

# Intern Recruitment Frequently Asked Questions (FAQ)

*The below guide has been developed to assist prospective interns to tailor their applications for internship at Bendigo Health*

## How many intern positions will Bendigo Health have for 2021?

Bendigo Health will have 39 intern positions in 2021. These are all full time positions.

## What rotations are available in 2021?

Interns need to complete three core rotations: Emergency, General Medicine and General Surgery; plus an additional two rotations to make up 47 weeks of supervised practice. In 2021 Bendigo Health will have non-core rotations available in Geriatrics, Orthopaedics, Ortho geriatrics, Rehabilitation, Urology, Oncology, Psychiatry, Renal, Cardiology, as well as rotations in General Medicine or Emergency Medicine at our neighbouring Health Service, Echuca Regional Health.

## Will my core rotations be completed at Bendigo Health?

All interns will complete their core General Surgery, General Medicine and Emergency Medicine rotations at Bendigo Health.

## How do I apply for an intern position at Bendigo Health?

Applications must be made via our online eRecruit system:

<https://erecruit1.mercury.com.au/bendigohealth/>

## What do I have to attach to my application?

Your application should include the following documents:

- Curriculum Vitae (Use standardised PMCV template with passport photo)
- Cover Letter (Make sure you address your reason for applying to Bendigo Health)
- Academic results – if you are not from Melbourne, Monash Notre Dame or Deakin Universities

Applications should be addressed to HMO Support Unit.

## What criteria will Bendigo Health be using for selecting 2021 interns?

Bendigo Health will use the following information to assess your application for an intern position:

- Cover letter
- Curriculum Vitae
- Academic Results (Z score)
- Response to assessment question in the key selection criteria

## Will Bendigo Health be conducting interviews for Interns?

No interviews will be held at Bendigo Health for intern positions. The PMCV are conducting online interviews that are used as part of the criteria for selection.

## When can I have my annual leave?

All interns are entitled to 5 weeks of annual leave. Two weeks will be rostered during your ED term and you will have opportunity to preference when to take this. We will do our best to accommodate all requests but cannot guarantee your preference will be allocated. The remaining three weeks are allocated at the end of the intern year, prior to commencing as a HMO.

## What if I need additional time off during my Internship?

As part of successfully completing your internship, Interns are required to complete 47 weeks of supervised practice. Bendigo Health has a range of flexible working arrangements available to accommodate and support interns should they require unexpected time off during their internship.

## How are the rotations allocated?

All interns are given a preference form which asks you to preference your non-core rotations from 1 – 11. Bendigo Health then allocates rotations based on these preferences. We will do our best to accommodate all requests but cannot guarantee your preference will be allocated.

## Will I do night duty?

Interns are rostered for night duty in ED only and are heavily supervised by a HMO, two Registrars and a Consultant, as well as Nursing staff.

## What about orientation?

Bendigo Health runs a week long orientation prior to commencing your first Clinical shift. The program provides a comprehensive introduction to:

- Bendigo Health and services;
- clinical programs and services;
- completion of mandatory training;



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- deteriorating patient training;
- payroll/rostering,
- and practical tips from outgoing interns.

The final day of orientation is devoted to on-the-job training by shadowing the outgoing interns. If you are commencing your rotation at Echuca Health, you will spend the final day of orientation at Echuca.

### **What education does Bendigo offer?**

Bendigo Health has a range of formal and structured learning such as case-based presentations, interactive clinical and non-clinical based workshops, simulated learning, online learning and weekly education.

Protected Intern education is held every Tuesday and interactive HMO workshops are held monthly. Additional learning opportunities include unit based teaching, weekly Grand rounds, Multidisciplinary meetings, case conferences and short & sharp sessions which JMOs are welcome and encouraged to attend.

### **What support options are available?**

Bendigo Health offers a diverse range of support systems for our JMOs including but not limited to easy access to GP, Employee Assistance Program, Pastoral Care and a Mentoring Program. Each rotation has a nominated Term Supervisor who provides comprehensive supervision and support to JMOs, along with the Director of Clinical Training (DCT), Supervisor of Intern training (SiT), two Medical Education Officers (MEO) and members of the Medical Workforce Unit.

### **What about life after internship?**

Bendigo Health has a strong tradition of retaining interns into one of our HMO streams the following year, and many JMOs stay on with us for their hospital-based training where possible. There is plenty of career guidance available and all JMOs are provided with an opportunity early in the year to meet with the Medical Workforce Unit to discuss their career direction.

### **How does the PMCV matching process work?**

A candidate's guide is available on the PMCV website:

<https://www.pmcv.com.au/>

### **What can I do to ensure I get matched to Bendigo Health?**

Bendigo Health adheres to the principles and rules governing the intern matching process by PMCV where priority group 1 candidates are allocated a position first. Bendigo Health is often fully matched in Round-1 of the PMCV match. To ensure you have the best chances of securing an intern position with Bendigo Health, we highly recommend that you rank Bendigo Health as your top preference.



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NB: Candidate preferences are not disclosed to health services.

If all of Bendigo Health's 39 positions are not filled during Round-1, or, if a candidate withdraws, Bendigo will then notify the PMCV who will provide us with details of unmatched candidates for rounds 2 and 3.

### **Can I organise a tour of Bendigo Health?**

All interns will receive a full hospital tour as part of their orientation program in January. Unfortunately we are not offering individual tours.



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